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CFA Society Netherlands Event Attendance Terms and Conditions

A. Payment

Attendance space is limited. Fees may be applicable in which case payment is due at time of registration. Registration submitted without payment will be confirmed on a space-available basis when payment is received.

B. Cancellation and Substitutions

Cancellation fees will apply according to the schedule detailed on the event webpage. No refunds will be issued for any cancellations received within 24 hours of program start. Substitutions from the same company may be accepted upon request, with fee adjustment if appropriate. Sharing of registrations is not permitted.

C. Refusing Registration

CFA Society Netherlands reserves the right to refuse registration to anyone for any reason. Consequences of inappropriate behavior are detailed below.

D. Entry Requirements

Registration for a CFA Society Netherlands event does not guarantee entry into The Netherlands. Participants are responsible for obtaining any visa or entry documents needed.

E. Copyright of Materials and Recordings

Presentations and associated materials are copyright-protected and are, in the main, owned by CFA Society Netherlands or the individual speaker. While delegates are encouraged to use social media to share their insights and experiences at CFA Society Netherlands events, delegates should link directly to content on the CFA Society Netherlands website, unless otherwise noted (framing is not permitted). Delegates may not distribute, display, or post online any recordings, transcriptions, and/or copies of sessions at CFA Society Netherlands events without the express prior written permission of CFA Society Netherlands or the copyright owner.

F. Permissions

Any person attending a CFA Society Netherlands event, conference, seminar, or other program grants permission to CFA Society Netherlands to use and publish their image or likeness collected in connection with the program, for any usual and customary purpose of CFA Society Netherlands, including advertisements for CFA Society Netherlands and its programs.

G. Liability

CFA Society Netherlands does not assume responsibility or liability for stolen, lost, or damaged personal property.

H. Privacy

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The full CFA Society Netherlands Privacy Policy can be found here:

<https://cfasociety.nl/uploads/governance/Privacy%20Policy%20CFA%20Society%20Netherlands%20external%20use%20-%20EN%20202403.pdf>

CFA Society Netherlands Concern for Conference Safety

A. Engagement Conduct Information

1. Expectations

CFA Society Netherlands is dedicated to providing a safe, welcoming and professional event experience for all participants (staff, sponsors, volunteers, speakers, attendees, and other guests, hereinafter referred as "Participants"). We expect all Participants to behave in an appropriate manner at all events and gatherings of CFA Society Netherlands (which include, inter alia, sessions, business meetings, interviews, receptions and ancillary activities). Expected behavior includes, but is not limited to:

- Be considerate and respectful to all Participants and event staff.
- Refrain from demeaning, discriminatory, or harassing behavior, materials, and speech.
- Dress and behave in accordance with widely-accepted professional standards.

In addition, Participants should abide by the CFA Institute Engagement Conduct Policy which also applies to CFA Society Netherlands events and can be found here:

<https://www.cfainstitute.org/about/governance/-/media/documents/policy/engagement-conduct-policy>

B. Safety & Security

1. CFA Society Netherlands Concern for Public Safety

We know how important safety is to our Participants. We share this interest in providing a respectful and safe environment conducive to discussion and networking. When CFA Society Netherlands hosts an in-person or hybrid event where Participants will be physically present at an event, the following provisions apply. CFA Society Netherlands partners with trained security and safety providers for its in-person events.

CFA Society Netherlands selects event sites deemed reasonably safe for all Participants after assessing: i) physical security at the event venue; ii) transport to and from the venue; iii) political and security environments of the event city; iv) the event facility and personnel. These items are reviewed and continuously evaluated and monitored. However, circumstances can change rapidly and without warning at any time. Should accessibility of the venue be of concern, participants can request the staff of CFA Society Netherlands for any arrangements that may be necessary.

Although CFA Society Netherlands makes effort to address security at our events, we do not guarantee physical security at our events. Participants attend our events at their own risk.

2. In Case of Emergency:

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If you or someone you are with is experiencing a life-threatening situation, contact local emergency services (112). For other emergencies and incidents, please approach a member of venue staff. Additionally, CFA Society Netherlands Staff will be happy to help participants contact venue security or local law enforcement, provide escorts, or otherwise assist. Providing for your safety and comfort is our priority.

3. Tips for Staying Safe:

- In the event of an emergency, follow the instructions of all security and emergency personnel as well as secondary information sent from CFA Society Netherlands via email.
- Inform a member of venue security and staff should you see anything suspicious.
- Know your closest emergency exit when you are in a meeting room or event venue